

NARFE

NORTH CAROLINA FEDERATION OF CHAPTERS HISTORY



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ACKNOWLEDGEMENT PROVIDED

To work done by

William M. Radford, NCFOC Historian in the early 1990s,

For documents prepared in 1991 and 1993

Entitled

**"History of the North Carolina Federation of Chapters
Of the
National Association of Retired Federal Employees"**

The Historian for 2001, Steve Henderson, believes that the miscellaneous materials which are not historical in the two documents cited above should be excluded; therefore, this history of the NC Federation of Chapters answers the questions WHO, WHAT, WHERE, WHEN, WHY, HOW, HOW MUCH about NCFOC between 1956 and the present.

FOREWORD

Two previously published documents about the history of the North Carolina Federation of Chapters of the National Association of Retired Federal Employees appeared in 1991 and again in 1993. These were cumbersome with extraneous and outdated material; however, they provided basic information for this update.

This history is more concise and answers basic questions about:

- WHO are we? The North Carolina Federation of Chapters (NCFOC) of the National Association of Retired Federal Employees (NARFE).

- WHAT do we accomplish? We support the objectives of NARFE as set forth in its Articles of Incorporation. We are united for the mutual benefit of chapters in North Carolina, and we promote the general welfare of present and future annuitants of federal civilian service.

- WHERE are we located? There are 55 active chapters throughout the state, within six distinct areas of the North Carolina Federation of Chapters.

- WHEN did we organize? From its earliest beginnings in 1956, in the disbanded Federation of the Carolinas, through 2001, with chapters organized between 1964 and 1997 in the North Carolina Federation of Chapters, we seek members to support NARFE priorities.

- WHY does NARFE, and especially the NCFOC, remain viable? NARFE is a Political Action Committee (PAC), which is the principal advocate for the health, subsistence, and annuity benefits of annuitants and their survivors. With federations in every state and in several overseas territories, NARFE and its state federations bring these legislative political issues to decision makers in the federal government.

- HOW does the NCFOC meet the needs of its members? Through its elected officers and appointed federation officers who serve on its Executive Board, the North Carolina Federation of Chapters keeps chapters informed about NARFE national legislative issues and specific state legislative concerns. A bi-monthly newspaper is published to inform chapter members throughout North Carolina about issues. Also, a yearly convention is held to establish priorities for the upcoming year and to elect dedicated people who will accomplish the work of the NCFOC.

- HOW MUCH have we done in the past and what can we do in the future? This history provides some answers. Please read on.

As Historian for NCFOC in 2001-2002 and editor of this document, I have made OBSERVATIONS and have written NOTES at certain points in this history. Questions are raised about the reasons for certain early actions. Statistical analyses have been made about events or trends, which are noticeable in the organization. Information has been double-checked and the document has been proof read by other NCFOC members. Please read this document and communicate with me via email at SteveHend@juno.com or via regular mail at 133 South Harris Street, Rocky Mount, NC 27804-5106.

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HISTORY OF THE NORTH CAROLINA FEDERATION OF CHAPTERS

The Early Years - Federation of the Carolinas - 1956 to 1964

The North Carolina Federation of Chapters (NCFOC) of the National Association of Retired Federal Employees (NARFE) began on December 6, 1956, when five federal retirees from both North Carolina and South Carolina met to form a federation. Misters E.R. Echard , Frank Parker, Daniel G McMillan, Paul Leonard, and D. Ross Archer applied for a "Federal Charter for the areas of the Carolinas". Through their efforts, eight chapters from North Carolina and four chapters from South Carolina formed a combined federation, since South Carolina did not have enough established chapters to start its own organization. The Federation of the Carolinas consisted of these chapters:

| Chapter | Number | Chapter | Number |
|--------------------|--------|-----------------|--------|
| Charlotte, NC | 105 | Charleston, SC | 72 |
| Asheville, NC | 156 | Columbia, SC | 87 |
| Raleigh, NC | 192 | Greenville, SC | 121 |
| Greensboro, NC | 211 | Spartanburg, SC | 560 |
| Hendersonville, NC | 214 | | |
| Wilmington, NC | 377 | | |
| Winston-Salem, NC | 454 | | |
| Durham, NC | 566 | | |

Two chapters, Cape Fear-Fayetteville, NC Number 276 and Charleston, SC Number 157, did not participate in this application to form a federation.

OBSERVATION: Why were there two separate chapters in Charleston, SC? Also, why did these two chapters decline to join or why were they not allowed to join?

In the application submitted by the five founders, signed by Frank Parker of Raleigh, the following officers are listed:

| | |
|---------------------|---|
| President | E.R. Echard, Linville Falls, NC |
| 1st Vice President | P.H. Leonard, Columbia, SC |
| Secretary-Treasurer | Mrs. Bonnie W. Hawkins, Spartanburg, SC |
| Asst Sec-Treas. | Mrs. Onida Saunders, Charlotte, NC |
| Asst Chaplain | H.W. Stallings |

After Frank Parker sent the initial application in December 1956, President Echard submitted this list of officers to National Headquarters on February 8, 1957:

NCFOC History

| | |
|---------------------|---------------------|
| President | E.R. Echard |
| 1st Vice President | P.H. Leonard |
| 2nd Vice President | D.S. McMillan |
| Secretary-Treasurer | E.R. Justice |
| Asst Sec-Treas. | Mrs. Onida Saunders |
| Chaplain | Abb J. Blanton |
| Asst Chaplain | H.W. Stallings |

Elected Officers

Elected officers of the Federation of the Carolinas during the period 1957 to 1964 included:

| Year | President | Vice President | Secretary | Treasurer |
|-------------|------------------|--|-----------------------------------|-----------------------------------|
| 1957 | E.R. Echard | P.H. Leonard, 1st D.S. McMillan, 2d | E.R. Justice O. Saunders, Asst | E.R. Justice O. Saunders, Asst |
| 1958 | E.R. Echard | none | O. Saunders | H.L. Bolick |
| 1959 | Vance Smith | none | O. Saunders | Frank Black |
| 1960 | Vance Smith | none | O. Saunders | Frank Black |
| 1961 | J.C. Thomas | none | Carrie Hepler | Frank Black |
| 1962 | P.E. Hauser | none | Mrs. D.R. Archer | Frank Black |
| 1963 | Wilmer Stine | none | Mrs. Archer | Frank Black |
| 1964 | Wilmer Stine | none | Mrs. Archer | W.D. Lee |

After Mr. E.R. Echard had served two terms as President of the Federation of the Carolinas, he was elected Field Vice President of District 5A in 1958. In this capacity, with the assistance of D. Ross Archer, he organized chapters in Marion - 667 and High Point - 668. In addition, between July 1958 and July 1962, two chapters, Newberry - 772 and Anderson - 825, were organized in South Carolina; also, ten chapters - Hickory - 692, Morganton - 696, Salisbury - 720, Murphy - 756, Franklin - 774, Rocky Mount - 781, Laurel Springs - 800, Washington - 804, New Bern - 808, and Sanford - 826 were founded in North Carolina.

OBSERVATION: It appears that Mr. E.R. Echard of Linville Falls, NC was the driving force in the Federation of the Carolinas. He was elected President of the federation and then Field Vice-President for District 5A of the National Association of Retired Civil Employees (NARCE). He was the organizer/founder of various chapters, certainly with the assistance of Mr. D. Ross Archer and others; however, he was the primary motivator in the early years of NARFE activities in North Carolina.

Meeting Locations - Federation of the Carolinas

Meetings of the Federation of the Carolinas, probably with no more than fifty members attending, were held yearly at:

- 1957 Asheville, NC
- 1958 Greenville, SC
- 1959 Greensboro, NC
- 1960 Charlotte, NC
- 1961 Asheville, NC
- 1962 Raleigh, NC
- 1963 Hendersonville, NC
- 1964 Greensboro, NC

OBSERVATIONS: The retirees who were part of the Federation of the Carolinas probably began their federal careers in the late 1920s and early 1930s. They likely were natives of various southern states, but probably from North Carolina and South Carolina. Also, it is probable that they had served their federal careers, interrupted with a stint in the US military in World War II, in the Carolinas. Many federal offices had their beginnings during the depression years and World War II. Federal offices such as those from Agriculture, Defense, Environment, Education, Welfare, Justice, Aviation, Post Office, Weather and others with "extension" offices in the Carolinas provided the retirees who comprised the five hundred members of the Federation of the Carolinas.

Federal retirees in this federation were schooled in old rural southern ways of thinking which pervaded the times (1957 to 1964). Segregation was a fact of our social framework. The retiree organization was made up of southern whites who happened to be federal retirees. Their ways of doing business, recruiting new members, establishing chapters and furthering the ideals of the federation mirrored southern thinking during these years.

The Middle Years - NC Federation of Chapters - 1965 to 1978

On April 25, 1964, at its meeting in Greensboro, convention delegates voted to dissolve the federation; new chapters had been formed in both states and enough had been established so South Carolina could request a charter for its own federation. When the North Carolina Federation of Chapters came into being, these officers were elected:

| | |
|-----------------------------|-----------------------------|
| President | J. C. Gay, Raleigh |
| Vice President | Edgar Wyrick, Greensboro |
| Secretary-Treasurer | W.D. Lee, Raleigh |
| Executive Committee Chair | Ralph Jenkins, Charlotte |
| Legislative Committee Chair | E.R. Echard, Linville Falls |

NOTE: The records of NCFOC only provide information about the elected offices of President, Secretary and Treasurer. The Vice President, Executive Committee Chair, and Legislative Committee Chair are not discussed.

The newly formed North Carolina Federation included these 19 chapters:

| Chapter | Number | Chapter | Number |
|----------------|---------------|----------------|---------------|
| Charlotte | 105 | High Point | 668 |
| Asheville | 156 | Hickory | 692 |
| Raleigh | 192 | Morganton | 696 |
| Greensboro | 211 | Salisbury | 720 |
| Hendersonville | 214 | Murphy | 756 |
| Wilmington | 337 | Franklin | 774 |
| Winston-Salem | 454 | Laurel Springs | 800 |
| Durham | 566 | Washington | 804 |
| Lenoir | 601 | New Bern | 808 |
| Marion | 667 | | |

OBSERVATIONS: When one considers the map of North Carolina (See Appendix 2) and notes where the 19 chapters of this new federation are located, 16 of them are situated west and north of Raleigh. Only Wilmington, New Bern and Washington are federation chapters in the southern and/or eastern parts of the state. The major population and primary industrial centers of North Carolina were well represented. In future years another 40 + chapters would be established; 32 of these would be situated west and north of Raleigh.

QUESTION: As the Historian, I bring up the question, "Why were Cape Fear - Fayetteville Chapter 276, Rocky Mount Chapter 781 and Sanford Chapter 826 not part of the North Carolina Federation of Chapters in April 1964?". The Fayetteville chapter had existed since December 7, 1953 but had not been a part of the old Federation of the Carolinas. The Rocky Mount chapter had been chartered May 4, 1961 and the Sanford chapter had been chartered June 13, 1962; both were among the group of chapters formed in District 5A. Are there facts or opinions available which relate to this question? If so, please provide me, as Historian, with details. Thank you.

On July 18, 1964, the National Office of the Association of Retired Civil Employees, issued a charter to the North Carolina Federation of Chapters. At the bottom of the charter, these words are typed:

"A Charter was issued to this Federation April 27, 1964, signed by Glenn R. Simcox, National President and attested by Clarence M Tarr, National Secretary."

Growth of the Organization

In 1964, the North Carolina Federation of Chapters had 510 members in its 19 chapters. State dues, the only financial support for the federation at that time, had been established at 10 cents per member at the first federation meeting in Asheville in 1957. At an unspecified later date, federation dues were increased to 50 cents per member. Apparently, at no time was there more than about \$ 50.00 in the federation bank account. Expenditures were "the salary of the president - \$100.00 per year - and the salary of the secretary-treasurer - \$50.00 per year". The federation bought stationary and postage supplies. However, board members paid their own travel expenses.

The new federation established itself, mostly in the northern and western cities of the state. By 1965, Greensboro had become the largest chapter with 124 paid members; Asheville had 75 paid members; Charlotte had 72 paid members; and Murphy had only 8 paid members. Over the years between 1964 and 1971, membership increased from 510 members in 1964 to 3,800 in January 1972. This is a more than seven-fold increase in membership in just over seven years.

Chapters Incorporated and Several Closed

Between 1965 and 1978, the number of chapters in the NC Federation increased from 19 to 36. The chapters in Fayetteville, Rocky Mount and Sanford came into the organization. In addition, chapters in Henderson, Hamlet, Goldsboro, Weaverville, Wilkes County, Albemarle, Kannapolis, Carteret County, Rockingham, Wilson, Boone, Coastal, Smoky Mountain and Pitt County were organized and made part of the North Carolina Federation of Chapters.

NOTE: Seven chapters were closed (one of these was reactivated) during this period: Goldsboro - 954 on March 5, 1968; Sanford - 826 on May 5, 1971 (but reactivated on September 5, 1975); Hamlet - 951 on January 31, 1972; Henderson - 938 on September 1, 1977; Lenoir 601 on March 1, 1977; Murphy - 756 on March 27, 1978; and Weaverville - 964 on December 17, 1978. Therefore, after thirteen years of being a federation, the NCFOC had thirty chapters, as of 1978.

Elected Officers of NCFOC - The Middle Years

Delegates, probably fifty to sixty, at conventions of the NC Federation of Chapters elected these officers who served during the period from 1965 through the convention of 1978:

| Year | President | Secretary | Treasurer |
|-------------|--------------------|------------------------|-------------------|
| 1965 | J. C. Gay | William D. Lee | William D. Lee |
| 1966 | J. C. Gay | William D. Lee | William D. Lee |
| 1967 | Boyce Moore | Mrs. Essie Niedermeyer | Essie Niedermeyer |
| 1968 | J. Eddie Robbins | Mrs. D. Ross Archer | Mrs. Archer |
| 1969 | J. Eddie Robbins | Mrs. Archer | Mrs. Archer |
| 1970 | C. F. Parrish | Mrs. Archer | Mrs. Archer |
| 1971 | C.F. Parrish | Mrs. Archer | Mrs. Archer |
| 1972 | T. J. Cheek | Mrs. Archer | Mrs. Archer |
| 1973 | T. J. Cheek | Mrs. Archer | Mrs. Archer |
| 1974 | T. J. Cheek | Mrs. Archer | Mrs. Archer |
| 1975 | W. M. Whittington | Mrs. Clarence Peace | Mrs. Peace |
| 1976 | Albert Wagoner | Mrs. Peace | Mrs. Peace |
| 1977 | Charles R. McCarty | Mrs. Elizabeth Fuller | Mrs. Fuller |
| 1978 | Charles R. McCarty | Mrs. Fuller | Mrs. Fuller |

OBSERVATION: Only thirteen people held elected positions during these first 14 years of the NCFOC. Eight served as president and five were both secretary and treasurer. Getting volunteers to serve was a chore then, even as it appears to be in later years.

Areas Created - The Middle Years

Delegates at the State Convention of 1970 recognized that the federation needed to organize new chapters and to help established chapters become stronger. Apparently, no action was taken in 1970; however, at the 1971 convention, delegates voted to allow the federation president to appoint Field Vice Presidents (later designated Area Vice Presidents) to perform these functions. Therefore, during his term in office, President Tom Cheek contacted National Headquarters about providing support to state federations to organize new chapters. The North Carolina Federation of Chapters did not have the resources to fund organizational expenses. Also, state officers should not be expected to pay for these expenses out of pocket. Eventually, National headquarters voted to return ten percent of national dues to state federations. The stated intent of this refund is to defer expenses state federations have when organizing chapters, reactivating chapters, and assisting in the administration of chapters.

An important addition to the administration of the NC Federation of Chapters occurred in 1972 when the Bylaws of the Federation were amended. State Convention Delegates, probably about sixty by this time, voted to authorize the federation president to appoint three Area Vice Presidents. President Cheek appointed three NCFOC members, who served until the State Convention in 1975.

| | | |
|------------------|-----------------------|---------------|
| Paul B. Hobgood | New Bern Chapter 808 | Coastal Plain |
| William D. Lee | Raleigh Chapter 192 | Piedmont Area |
| Peter J.O. Smith | Asheville Chapter 156 | Western Area |

The practice of holding Executive Board Meetings with the President, Secretary/ Treasurer and the appointed Area Vice Presidents in attendance were established at this time. These meetings were held in both Raleigh and Greensboro.

When the six areas of the NC Federation of Chapters were established at the State Convention in 1975, NC Federation President W.M. Whittington appointed these six Area Vice Presidents:

| | | |
|----------|----------------|----------------|
| Area I | Henry L. Fuhry | Swannanoa |
| Area II | M. G. Perry | Charlotte |
| Area III | M. G. Green | West Jefferson |
| Area IV | William D. Lee | Raleigh |
| Area V | W. M. Stanley | Wilmington |
| Area VI | C. W. Overman | Edenton |

Also in 1975, Grady F. Watkins of Fayetteville was appointed Special Assistant for Organization in Region V. At a later State Convention (probably 1977), the position of Director of Field Operations was established; however, both of these posts were abolished..

OBSERVATIONS: The period 1965 to 1978 was a time of steady growth for the North Carolina Federation of Chapters of NARFE. Membership steadily increased, especially in the first seven years. Chapters were started in fifteen additional locations and the three established chapters, Fayetteville, Rocky Mount and Sanford joined the federation. One-sixth of the thirty-six chapters were closed because the membership base disintegrated, probably due to deaths and/or member relocation.

The addition of Area Vice Presidents signaled the need to have strong leaders in different sections of the state to work on behalf of the Executive Board to assist chapters during these times of heavy growth. The strong

president could only do so much. The NCFOC had become large and its diverse membership required both state and national support to nurture the legislative issues important to annuitants.

This period, the Middle Years of the NCFOC, was characterized by a heavy increase in federal retirees who had entered civil service during World War II and who now were retirement eligible. There was a greater influx of retirees who were born outside of North Carolina but who had worked most of their careers at federal facilities located throughout the state. Many of the old southern ways of operating changed, with the steady increase of outside retirees who called North Carolina home. These non-native North Carolinians brought urbane ideas, progressive attitudes, and different thinking to the organization.

The Federation Newspaper

Along with the increase in chapters and the greater number of members who joined the North Carolina federation in the 1970s, the federation newspaper was launched in 1973. The July/August 1973 issue of the North Carolina Federation of Retired Federal Employees was published by A.L. Ross & Sons of West Palm Beach, Florida. This company published the newspaper until the May/June issue of 1975.

A campaign to have A.L. Ross & Sons replaced had been led by Rudolph (Rudy) Schaeffer, an editor of the paper during that time. Due to his efforts, another publisher, Longview Publishing Company of Atlanta, Georgia, was contacted in the summer of 1975. After the owners, Glenn Jursczk and Jay Nowak, met with the Federation Executive Board in Raleigh on January 23, 1976, they agreed to publish the newspaper free of charge on a bi-monthly basis. Final agreement was reached and a contract was signed in March 1976.

Editors of the North Carolina Federation of Retired Federal Employees have included:

| | |
|---------------------------|--------------------------|
| July 1973 to October 1977 | Rudy and Alyne Schaeffer |
| October 1977 to May 1983 | Dwight L. Crowell, Jr. |
| May/June 1983 | Joseph Kelly |
| July 1983 to January 1988 | Charles Lehning |
| Feb 1988 to May 1988 | William M. Radford |
| May 1988 to April 1990 | Elsie M. Parker |
| May 1990 to April 1995 | William M. Radford |
| May 1995 to April 1998 | Ray Arends |
| May 1998 to April 2001 | Marian K. Zang |
| May 2001 to April 2002 | Pat Coleman |

NOTE: The editor of the North Carolina Federation of Retired Federal Employees serves as an officer appointed by the President of NCFOC. Along with other appointed officers, the Editor sits on the Executive Board.

The newspaper was published free of charge from March 1976 until May 1981. However, because of increased costs of labor, supplies, equipment and postage, Longview Publishing Company President, Glenn Jurszck, proposed that a 50 cents per year per member fee be paid. At the state convention in 1981, this fee was approved. Then, the fee was raised to 60 cents per year per member in 1983. In June 1990, postal authorities stipulated that the federation newspaper could no longer be mailed under the classification "cooperative mailing"; instead, it would have to be mailed under either second class or third class rates. This increase in postage jumped from 8.4 cents to 22.1 cents per paper. The publishing company could not absorb this increase in mailing costs; therefore, the executive board approved the cost of the increase in postage. A new contract was processed in October 1990, which included a stipulation that the cost of the paper to the federation would increase in proportion to the increase in postage for future issues.

The Past 24 Years - NCFOC - 1978 to 2001

OBSERVATIONS: During these more than two decades of the NCFOC, decisions made in the 1980s influenced NARFE members until the present. The needs of federal civilian retirees often coincided with those of military retirees; so, coalitions were founded with entities like: The Retired Officers Association (TROA), Association of the US Army (AUSA), Reserve Officers Association (ROA), US Air Force organizations, and Veterans groups throughout the state.

The NC Coalition for Legislative Action also eventually came into being. This coalition was formed after retirees felt they were not being treated fairly by the State of North Carolina. This group was followed by the organization of the Tax Equity Task Force in April of 1989. As this organization made its mark, it spurred the formation of The Fourth Branch in 1995. All these organizations focused on the question of the state of North Carolina illegally taxing the annuities of state, local, and federal government retirees. NARFE members contributed major effort to these coalitions and task forces and persevered in the fifteen-year effort under the Bailey-Emory-Patton Class Action Law Suit. NARFE members were the most vocal and strongest supporters of this legal action. Between 1986 and into 2000, the NCFOC was totally engrossed in all aspects of this law suit.

While these activities were ongoing in the coalitions for legislative action in North Carolina specifically and in the US Congress in general, other questions about health care, survivor benefits, and cost-of-living allowances (COLA) always came to the forefront of NARFE priorities. Strong leadership in the North Carolina Federation of Chapters provided by the Executive Board during the late 1980s and throughout the 1990s made the NCFOC a major contributor in the coalitions supporting federal issues and within the state legislature and judicial systems advocating the merits of the Bailey-Emory-Patton law suit. (See Appendix 3)

Elected Officers of NCFOC

Delegates (probably about 80 to 100 in the 70s and 80s and about 120 to 160 in the 90s) at conventions of the NC Federation of Chapters elected these officers during the period from the convention of 1978 to the convention of 2001:

| Year | President | Vice President | Secretary | Treasurer |
|-------------|-------------------|-----------------------|------------------|------------------|
| 78-79 | O.J. Huffman | Charles Lehning | Betty Herring | Betty Herring |
| 79-80 | O.J. Huffman | Charles Lehning | Mildred Caudle | Betty Herring |
| 80-81 | Charles Lehning | Lennie Atkinson | Betty Herring | Louise Warren |
| 81-82 | Charles Lehning | Lennie Atkinson | Betty Herring | Betty Herring |
| 82-83 | Charles Lehning | Lennie Atkinson | Eleanor Clark | Betty Herring |
| 83-84 | Aaron Berryhill | Charles Alexander | Catheryn Coley | Mary Jo Grimes |
| 84-85 | Charles Alexander | Elsie Parker | Catheryn Coley | Alex Bourdas |
| 85-86 | Charles Alexander | Elsie Parker | Catheryn Coley | Alex Bourdas |
| 86-87 | Elsie Parker | Roy Lovvorn | Kathryn Horton | Alex Bourdas |
| 87-88 | Elsie Parker | Avery Ghent | Mary Simpson | Alex Bourdas |
| 88-89 | Alex Bourdas | Michael Greeson | Edna Stokes | Helen Shropshire |
| 89-90 | Alex Bourdas | Milt Quinn | Elaine Martin | Helen Shropshire |
| 90-91 | Milt Quinn | Mary Simpson | Elaine Martin | Helen Shropshire |
| 91-92 | Milt Quinn | Ed Bromley | Esther Pritchett | Helen Shropshire |
| 92-93 | Ed Bromley | D.G. Harwood | Elaine Martin | Dominic Fetterer |
| 93-94 | Ed Bromley | D.G. Harwood | Elaine Martin | Dominic Fetterer |
| 94-95 | Elsie Parker | Fain Hambright | Rose Olynick | Dominic Fetterer |
| 95-96 | Fain Hambright | Lyle Storch | Rose Olynick | Clarence Bailey |
| 96-97 | Fain Hambright | Lyle Storch | Rose Olynick | Clarence Bailey |
| 97-98 | Lyle Storch | Bill Austin | Rose Olynick | Clarence Bailey |
| 98-99 | Lyle Storch | Bill Austin | Rose Olynick | Clarence Bailey |
| 99-00 | Bill Austin | Lillian Creger | Sarah Gonzales | William Cannon |
| 00-01 | Bill Austin | Lillian Creger | Sarah Gonzales | William Cannon |
| 01-02 | Lillian Creger | Sarah Gonzales | Sue Sloop/W.S | William Cannon |
| 02-03 | Lillian Creger | Sarah Gonzales | W. Strawberry | William Cannon |

The elected officers of the North Carolina Federation of Chapters of NARFE dedicate extensive energy and time to these posts within the federation. These four officials are the primary members of the Executive Board of the state federation. Other officials, the six Area Vice Presidents and federation officers who serve in various positions appointed by the president, also are part of this important decision-making board of NCFOC.

OBSERVATIONS: In the 36 years the North Carolina Federation of Chapters has existed (1965 through 2001) there have been: 20 presidents, 16 vice presidents, 17 secretaries, and 13 treasurers. Of the 12 presidents who have served during the past 24 years, 10 previously served as vice president, and one served as treasurer. Only Aaron Berryhill, the president in 83-84, had not previously served the federation. The trend seems to be that individuals who become president serve for one to three years in other elected positions of the federation prior to being elected president for a two-year period. Only Charles Lehning (for three years between 81-82 and 83-84) and Elsie Parker (for two years between 86-87 and 87-88 and then one year 94-95) served as president longer than two years. Several Vice Presidents - Lennie Atkinson, Avery Ghent, Michael Greeson and Mary Simpson - held no additional elected office in the federation. Two other Vice Presidents, D.G. Harwood and Roy Lovvorn, did not become president but served in an appointed office (Alzheimer's Coordinator) for several years. Among the 17 secretaries, only one man served in that capacity (E.R. Justice 57-58). Between 1965 and 2001, only 59 people held elected offices on the Executive Board of the North Carolina Federation of Chapters.



Area Vice-Presidents

The six area vice presidents of the North Carolina Federation of Chapters either were appointed by the president or elected by the chapters within the specific area since 1975. (On page 7 of this history, the names of the first persons appointed by the president are shown.)

The Area Vice Presidents, members of the Executive Board of NCFOC, appointed by the president or elected by chapter delegates, since the convention of 1978 include:

(Please note that the vice presidents for the other three areas are on the next page.)

| Years | Area I | Area II | Area III |
|-------|--------------------|---------------------|--------------------------|
| 78-79 | Alfred Kohler | no record | no record |
| 79-80 | Alfred Kohler | William W. Pegues | Odell S. Andrews |
| 80-81 | Alfred Kohler | Emogene Thompson | Odell S. Andrews |
| 81-82 | John S. McKenzie | Emogene Thompson | Emory Tesh |
| 82-83 | Lucille Wynn | Emogene Thompson | Emory Tesh |
| 83-84 | Lucille Wynn | W. Frank Smith | Emory Tesh |
| 84-85 | Marshall Cooper | W. Frank Smith | Emory Tesh |
| 85-86 | Marshall Cooper | W. Frank Smith | Emory Tesh |
| 86-87 | Marshall Cooper | W. Frank Smith | Emory Tesh/Henry Harbuck |
| 87-88 | Billy Medford | W. Frank Smith | Henry Harbuck |
| 88-89 | Milton Quinn | W. Frank Smith | Ruth Phillips |
| 89-90 | Edward W. Piper | Clarence M. Bridges | Henry Harbuck |
| 90-91 | Edward W. Piper | Clarence M. Bridges | Henry Harbuck |
| 91-92 | Robert F. Baker | Clarence Bailey | Florrie Chase |
| 92-93 | Robert F. Baker | Clarence Bailey | Florrie Chase |
| 93-94 | Robert F. Baker | Clarence Bailey | Ralph W. Hartgrove |
| 94-95 | Robert F. Baker | Robert K. Wilson | Ralph W. Hartgrove |
| 95-96 | Robert F. Baker | Robert K. Wilson | Ralph W. Hartgrove |
| 96-97 | Robert F. Baker | Robert K. Wilson | John A. Koivisto |
| 97-98 | Charles H. Dickens | Robert K. Wilson | John A. Koivisto |
| 98-99 | Charles H. Dickens | Bill Ritchie | John A. Koivisto |
| 99-00 | Charles H. Dickens | Bill Ritchie | Hank Poff |
| 00-01 | Charles H. Dickens | Bill Ritchie | Hank Poff |
| 01-02 | Inez R. Angus | Bill Ritchie | Hank Poff |

(Please note that the vice presidents for the other three areas are on the preceding page.)

| Years | Area IV | Area V | Area VI |
|--------------|---------------------|--------------------|---------------------|
| 78-79 | no record | no record | no record |
| 79-80 | J. Kenneth Buffaloe | Lennie Atkinson | T. Ralph Tyler |
| 80-81 | J. Kenneth Buffaloe | Lennie Atkinson | T. Ralph Tyler |
| 81-82 | J. Kenneth Buffaloe | Elsie Parker | T. Ralph Tyler |
| 82-83 | Louise Warren | Elsie Parker | T. Ralph Tyler |
| 83-84 | Louise Warren | Elsie Parker | Charles Le Beau |
| 84-85 | Louise Warren Wm | Radford/Sam Duke | T. Ralph Tyler |
| 85-86 | Louise Warren | Robert Liebert | T. Ralph Tyler |
| 86-87 | Louise Warren | Robert Liebert | Charles Overman |
| 87-88 | Clairborne T. Hill | Robert Liebert | T. Ralph Tyler |
| 88-89 | Melvin K. Kolbe | Thelma Thomas | T. Ralph Tyler |
| 89-90 | Melvin K. Kolbe | Thelma Thomas | Milton E. Smith |
| 90-91 | Melvin K. Kolbe | Elsie Parker | Milton E. Smith |
| 91-92 | Melvin K. Kolbe | Elaine F. Martin | Milton E. Smith |
| 92-93 | Melvin K. Kolbe | Mae Spicer | R. G. Shell |
| 93-94 | Melvin K. Kolbe | Robert Klein | Phifer Paul Rothman |
| 94-95 | Lyle Storch | Robert Klein | Phifer Paul Rothman |
| 95-96 | Albert Tanner | Snodie B. Wilson | Edwin H. Karnowski |
| 96-97 | Albert Tanner | George R. Hatcher | Edwin H. Karnowski |
| 97-98 | Bruce Woodard | George R. Hatcher | Lillian Creger |
| 98-99 | Bruce Woodard | George R. Hatcher | Lillian Creger |
| 99-00 | Thomas Hobgood | George R. Hatcher | Terry Wethington |
| 00-01 | Thomas Hobgood | George R. Hatcher | Terry Wethington |
| 01-02 | Thomas Hobgood | Kenneth Strawberry | Terry Wethington |

OBSERVATIONS: There have been 62 individuals who have served as Area Vice Presidents, 8 during the early years when the NCFOC President appointed them and 54 during the years 78-79 through 01-02 when chapters elected the Area Vice President, based on nominations from chapters in the specific area. Since the establishment of areas in 78-79, the 54 VPs include: Area I - 10 VPs (8 men and 2 women); Area II - 7 VPs (6 men and 1 woman); Area III - 8 VPs (6 men and 2 women); Area IV - 8 VPs (7 men and 1 woman); Area V - 12 VPs (7 men and 5 women); Area VI - 9 VPs (8 men and 1 woman). Four of these former Area Vice Presidents - Milt Quinn, Lyle Storch, Elsie Parker, and Lillian Creger - were elected President of the North Carolina Federation. Also, Milt Quinn was elected as NARFE Region X Field Vice President beginning in late 1996.

Appointed Federation Officers of NCFOC

Over the years since 1978, there have been various appointed officer positions in the North Carolina Federation of Chapters. The president of the federation appoints individuals with the concurrence of other members of the Executive Board. Several of these appointed positions either have been re-designated or have been abolished; i.e.; Mr. Tom Cheek was appointed Legislative Assistant plus Mr. Joseph Primereno and then Mr. Alfred Kobler held the position of Director of Field Operations. Two past presidents, Alex Bourdas and Fain Hambright, held the title of Building Fund Coordinator. The E-mail Coordinator, filled by Fain Hambright, has been an appointed position since 1999.

The appointed offices of the NCFOC are: National Legislative Officer, State Legislative Officer, Editor, PAC Coordinator, Service Officer, Public Relations Officer, Alzheimer's Coordinator, Historian and E-mail Coordinator. These officers are appointed by the President and then are confirmed by the Executive Board for a term of one year. The National and State legislative officers are members of the Executive Board. The other appointed officers are considered Federation Officers. Since many of these appointed positions were established at the state convention in 1987, this list begins with that year. (Between years 83-84 and January 88, Charles Lehning had served as Public Relations Officer for the federation. Also, the complete list of Editors of the NCFOC paper appears on page eight and E-mail Coordinator is not shown.) (Please note that other appointed officers are listed on the following page.)

| Years | National Legislative | State Legislative | Editor | NARFE PAC Coordinator |
|--------------|---------------------------------|------------------------------|-----------------|----------------------------------|
| 87-88 | George Sabo | William Radford | Charles Lehning | |
| 88-89 | George Sabo | William Radford | William Radford | |
| 89-90 | George Sabo | Lee Paramore | Elsie Parker | |
| 90-91 | George Sabo | Lee Paramore | William Radford | |
| 91-92 | Charles Patton | James Grose | William Radford | |
| 92-93 | Charles Patton | James Grose | William Radford | |
| 93-94 | Charles Patton | Joe Sableski | William Radford | |
| 94-95 | Charles Patton | Joe Sableski | William Radford | Charles Patton |
| 95-96 | Terry Wethington | C.R. Chapman | Ray Arends | Charles Patton |
| 96-97 | Terry Wethington | C.R. Chapman | Ray Arends | Terry Wethington |
| 97-98 | Charles Patton | Hernando Palmer | Ray Arends | Lyle Storch |
| 98-99 | Charles Patton | Hernando Palmer | Marian Zang | Lyle Storch |
| 99-00 | Lyle Storch | Hernando Palmer | Marian Zang | Lyle Storch |
| 00-01 | Storch/Paul Sams | James H. Sears | Marian Zang | Paul Sams |
| 01-02 | "Bud" Hansen | James H. Sears | Pat Coleman | "Bud" Hansen |

(Please note that other appointed officers of NCFOC are listed on the preceding page.)

| Years | Service Officer | Public Relations | Alzheimer's Coordinator | Historian |
|--------------|------------------------|-------------------------|--------------------------------|------------------|
| 87-88 | Michael Greeson | Charles Lehning | Roy Lovvorn | Lee Paramore |
| 88-89 | Charles Alexander | William Radford | Roy Lovvorn | vacant |
| 89-90 | Charles Alexander | Elsie Parker | Roy Lovvorn | vacant |
| 90-91 | Charles Alexander | Elsie Parker | Alex Bourdas | William Radford |
| 91-92 | Charles Alexander | Elsie Parker | Alex Bourdas | William Radford |
| 92-93 | Mary B. Simpson | Elsie Parker | Alex Bourdas | William Radford |
| 93-94 | Mary B. Simpson | Elsie Parker | Alex Bourdas | vacant |
| 94-95 | Milton Quinn | vacant | Alex Bourdas | vacant |
| 95-96 | Milton Quinn | Elsie Parker | Alex Bourdas | vacant |
| 96-97 | Bill Austin | Elsie Parker | Alex Bourdas | Ray Arends |
| 97-98 | Rose S. Olynick | Elsie Parker | D.G. Harwood | vacant |
| 98-99 | Rose S. Olynick | Elsie Parker | D.G. Harwood | vacant |
| 99-00 | Dorothy Johnson | Elsie Parker | D.G. Harwood | David Spangler |
| 00-01 | Dorothy Johnson | Elsie Parker | David Spangler | David Spangler |
| 01-02 | Bill Austin | Glenda McRary | Steve Henderson | Steve Henderson |

OBSERVATIONS: Federation officers who are appointed by the President and confirmed by other members of the Executive Board of NCFOC have become increasingly important to the smooth operation of the federation in support of NARFE national priorities. The National Legislative Officer and the NARFE PAC Coordinator have major responsibilities. The State Legislative Officer is charged with keeping NCFOC members informed about North Carolina agendas in both legislative and executive branches. Many of these appointed positions have been held by past elected officials of NCFOC; they want to continue to serve and they have expertise which newly elected officials can rely on. Also, some of these appointed officers go on to run for elected office and several have been successful in becoming elected.

The elected officers, the area vice presidents, and the appointed officers of the federation know that some of the battles of the 80s and 90s have been won. However, the early years of the 21st century for NCFOC will be filled with challenges. We need to recruit and retain members to continue representing all federal civilian retirees in the PAC which NARFE has become. We need to develop substantial contacts with Federal Employee Retirement System (FERS) employees to ensure the future of NARFE when Civil Service Retirement System (CSRS) annuitants are no longer a part of NARFE.

The 65 Chapters Created within NCFOC

There have been at least 65 chapters established in North Carolina. Fifty-five of these chapters continue to serve the needs of federal employees, retirees, and survivors in the six designated areas of the North Carolina Federation of Chapters. Sixteen chapters had administrative actions; seven (7) closed, three (3) closed but merged with nearby chapters, two (2) closed but were reinstated, two (2) were reactivated and two (2) were renewed where old chapters had been closed. Information, cross-checked with NARFE National Headquarters, is provided below:

| Order | Chapter | Number | Chartered | Other Information |
|-------|----------------|--------|-----------|--|
| 1 | Charlotte | 105 | 01-30-52 | |
| 2 | Asheville | 156 | 03-15-52 | |
| 3 | Raleigh | 192 | 10-02-52 | |
| 4 | Greensboro | 211 | 10-23-52 | |
| 5 | Hendersonville | 214 | 11-03-52 | Closed 01-54 reinstated 08-26-55. |
| 6 | Cape Fear | 276 | 12-07-53 | Deactivated (NFI) Reactivated 05-24-67. |
| 7 | Sencland | 337 | 12-19-53 | Deactivated (NFI) Reactivated 04-20-73. |
| 8 | Winston-Salem | 454 | 10-27-54 | |
| 9 | Durham | 566 | 08-14-56 | |
| 10 | Lenoir | 601 | 05-03-57 | Closed 03-01-77. |
| 11 | Marion | 667 | 04-22-58 | |
| 12 | High Point | 668 | 04-22-58 | |
| 13 | Hickory | 692 | 11-07-58 | |
| 14 | Morganton | 696 | 10-28-58 | |
| 15 | Salisbury | 720 | 06-15-59 | |
| 16 | Murphy | 756 | 08-09-60 | Closed 03-27-78. |
| 17 | Franklin | 774 | 01-13-61 | Closed when merged with Chap 1420 11-17-88. |
| 18 | Rocky Mount | 781 | 05-04-61 | |
| 19 | Laurel Springs | 800 | 11-15-61 | |
| 20 | Washington | 804 | 10-10-61 | |
| 21 | New Bern | 808 | 01-18-62 | |
| 22 | Sanford | 826 | 06-13-62 | Closed 05-05-71 but reinstated 09-05-75. |
| 23 | Henderson | 938 | 06-21-65 | Closed 09-01-77. |
| 24 | Hamlet | 951 | 11-12-65 | Closed 01-31-72. |
| 25 | Goldsboro | 954 | 02-09-66 | Closed 03-05-68. |
| 26 | Weaverville | 964 | 03-10-66 | Closed 12-17-78. |

| Order | Chapter | Number | Chartered | Other Information |
|--------------|------------------------|---------------|------------------|--|
| 27 | Wilkes Co | 979 | 11-03-66 | |
| 28 | Albemarle | 1005 | 02-09-67 | |
| 29 | Kannapolis-Concord | 1009 | 01-12-67 | |
| 30 | Carteret County | 1158 | 09-24-70 | |
| 31 | Rockingham | 1161 | 10-02-70 | |
| 32 | Wilson | 1199 | 06-30-71 | |
| 33 | Boone | 1211 | 11-08-71 | |
| 34 | Coastal - Jacksonville | 1312 | 03-06-74 | |
| 35 | Smoky Mountain | 1420 | 05-06-75 | |
| 36 | Pitt County | 1530 | 06-14-77 | |
| 37 | Surry-Yadkin | 1611 | 01-26-79 | |
| 38 | Statesville | 1752 | 09-08-80 | |
| 39 | Piedmont/Shelby | 1785 | 02-26-81 | |
| 40 | Piedmont/Gastonia | 1791 | 04-21-81 | |
| 41 | Kinston-Lenoir | 1824 | 05-26-81 | |
| 42 | Wayne | 1830 | 06-26-81 | |
| 43 | Brunswick | 1894 | 06-11-82 | |
| 44 | Sandhills | 1895 | 08-03-82 | |
| 45 | Lumber River | 1904 | 09-27-82 | |
| 46 | S Mecklenburg | 1941 | 03-14-83 | Closed 11-04-91. |
| 47 | N Mecklenburg | 1981 | 05-16-83 | Closed 07-01-97 when merged with Chap 105. |
| 48 | Lincoln County | 1983 | 08-12-83 | |
| 49 | Marjorie Christie | 1999 | 03-06-84 | |
| 50 | Swannanoa Valley | 2007 | 03-23-84 | Closed 06-30-88 when merged with Chap 156. |
| 51 | Duplin-Sampson | 2046 | 05-29-85 | |
| 52 | Harnett County | 2047 | 07-22-86 | |
| 53 | Bladen County | 2048 | 02-28-86 | |
| 54 | Johnston County | 2107 | 04-15-86 | |
| 55 | Chapel Hill | 2108 | 12-19-88 | |
| 56 | First Flight | 2206 | 08-09-89 | |
| 57 | Carolina Mountain | 2209 | 09-22-89 | Old Chap 756 renewed. |
| 58 | Havelock-Cherry Pt | 2211 | 10-18-89 | |
| 59 | Alamance County | 2245 | 06-19-91 | |
| 60 | Intracoastal | 2266 | 03-16-93 | |
| 61 | Mount Airy | 2269 | 12-05-92 | |
| 62 | Henderson | 2289 | 10-05-94 | Old Chap 938 renewed. |
| 63 | Person-Caswell | 2295 | 07-21-95 | |
| 64 | Roanoke Valley | 2297 | 08-13-95 | |
| 65 | Stanly County | 2316 | 12-31-97 | |

NCFOC Convention Sites

Conventions of the North Carolina Federation of Chapters are commonly held in early May (sometimes late April) each year. Between 1957 and 1964, the Federation of the Carolinas held seven conventions in North Carolina and one convention in South Carolina. These meeting sites are listed on page 3 of this document. Following the 1964 convention in Greensboro, when the North Carolina Federation of Chapters was founded, conventions have been held each year at various sites in North Carolina.

| Year | Number | Host | City |
|-------------|---------------|-------------|--------------------------|
| 1965 | 9 | 566 | Durham |
| 1966 | 10 | 105 | Charlotte |
| 1967 | 11 | 156 | Asheville |
| 1968 | 12 | 454 | Winston-Salem |
| 1969 | 13 | 192 | Raleigh |
| 1970 | 14 | 211 | Greensboro |
| 1971 | 15 | 214 | Hendersonville |
| 1972 | 16 | 105 | Charlotte |
| 1973 | 17 | 566 | Durham |
| 1974 | 18 | 1211 | Boone |
| 1975 | 19 | 276 | Cape Fear - Fayetteville |
| 1976 | 20 | 1005 | Albemarle-Nags Head |
| 1977 | 21 | 454 | Winston-Salem |
| 1978 | 22 | 337 | Wilmington |
| 1979 | 23 | 156 | Asheville |
| 1980 | 24 | 211 | Greensboro |
| 1981 | 25 | 105 | Charlotte |
| 1982 | 26 | 214 | Hendersonville |
| 1983 | 27 | 1420 | Smoky Mountain |
| 1984 | 28 | 192 | Raleigh |
| 1985 | 29 | 276 | Cape Fear-Fayetteville |
| 1986 | 30 | 454 | Winston-Salem |
| 1987 | 31 | 808 | New Bern |
| 1988 | 32 | 211 | Greensboro |
| 1989 | 33 | 1420 | Smoky Mountain |
| 1990 | 34 | 105 | Charlotte |
| 1991 | 35 | 337 | Wilmington |
| 1992 | 36 | 156 | Asheville |
| 1993 | 37 | 192 | Raleigh |
| 1994 | 38 | 808 | New Bern |
| 1995 | 39 | 276 | Cape Fear - Fayetteville |
| 1996 | 40 | 211 | Greensboro |
| 1997 | 41 | 566 | Durham |

| Year | Number | Host | City |
|-------------|---------------|-------------|---------------------------------|
| 1998 | 42 | 105 | Charlotte |
| 1999 | 43 | 276 | Fayetteville |
| 2000 | 44 | 454 | Winston-Salem/Clemmons |
| 2001 | 45 | 156 | Asheville - Lake Junaluska |
| 2002 | 46 | 2206 | First Flight - Kill Devil Hills |
| 2003 | 47 | 781 | Rocky Mount |

When the 2003 North Carolina Federation of Chapters convention is completed, there will have been 47 annual conventions - 8 in the old Federation of the Carolinas and 39 in NCFOC.

| Chapter | City | Conventions Held |
|----------------|-------------------------------|-------------------------|
| 105 | Charlotte | 6 |
| 156 | Asheville | 6 |
| 211 | Greensboro | 6 |
| 192 | Raleigh | 4 |
| 276 | Cape Fear - Fayetteville | 4 |
| 454 | Winston-Salem | 4 |
| 214 | Hendersonville | 3 |
| 566 | Durham | 3 |
| 337 | Wilmington | 2 |
| 808 | New Bern | 2 |
| 1420 | Smoky Mountain | 2 |
| 781 | Rocky Mount | 1 |
| 1005 | Albemarle-Nags Head | 1 |
| 1211 | Boone | 1 |
| 2206 | First Flight-Kill Devil Hills | 1 |
| 121 | Greenville, South Carolina | 1 |

OBSERVATION: The typical convention of the North Carolina Federation of Chapters lasts for three days (it had been four days, prior to 1997) when it begins on Wednesday with delegates arriving and getting settled in their accommodations. A convention assembly with some initial business sessions are held that evening. The bulk of federation business is accomplished Thursday with sessions throughout the day. Luncheon is a working occasion followed by committee meetings. A banquet is held Thursday evening and the principal guest speaker is heard, awards are presented, and election results are announced. Following the banquet, there is more entertainment to conclude activities. On Friday morning, final business sessions are conducted and reports of the various appointed committees are delivered. The convention normally is concluded by noon.

Appendix 1 - Resumes of Past Presidents of NCFOC

Charles L. Alexander - President 84-85 and 85-86

Born November 13, 1921, married to Ruby M. Alexander. Two children and three grandchildren.

Retired from US Postal Service in 1977. Was appointed as Postmaster in Kings Mountain in 1956.

After graduating from High School attended Blanton's Business College in Asheville, NC.

Served three and a half years in the US Navy during World War II.

Was Chapter President of NARFE Chapter 1785, Shelby, NC. Served two years as Area II Vice President, two years as Federation Vice President and two years as Federation President.

Elsie M. Parker - President 86-87, 87-88, and 94-95

Elsie M. Parker was born in Spring Hope, North Carolina. She attended Spring Hope High School and East Carolina University. During her federal civil service career which began in 1940, Elsie worked for the Farm Security Administration; Nash County Health Service; Office of the Registrar, US Army; Personnel Manager for the Army/Air Force Exchange Service as a Position Classifier; and, from 1950, she was an Assistant Supervisor of the Position and Pay Management Division, Personnel Office, Civil Service Commission, US Army, XVIII Airborne Corps and Fort Bragg, Ft Bragg, NC. She retired from Civil Service with 38 years of service. She continues to work with various retirement groups and civic organizations. Prior to being elected President, she served NCFOC as Vice President and President of Cape Fear Chapter 276, Area V Vice President, and Federation Vice-President. She also served on national association committees for Logistics, Credentials, and Balloting and has been coordinator of various projects. She continued to serve NARFE as Public Relations Officer for decades.

"Alex" Bourdas - President 88-89 to 89-90

"Alex" Bourdas was born of immigrant parents on February 11, 1918 in New York City. His family migrated to North Carolina and settled in Kinston, where his father was in the restaurant business. "Alex" was reared in Kinston and received his high school education there. He is a federal retiree from the US Postal Service where he held numerous positions and finalized his career with over 33 years service in November 1979. Prior to

World War II, he was employed with the Railway Express Agency in Kinston as a clerk. He was inducted into the US Army and served in the European Theater of Operations during WW II with the 13th Armored Division of the 3d Army. After the war, Alex returned to his original employment and transferred back to Kinston. In 1948, he took a civil service examination and was given an appointment with the Kinston Post Office. While employed with the post office, he joined the North Carolina National Guard as a Master Sergeant. He served in the National Guard for fifteen years and attained the rank of Chief Warrant Officer Four (CWO-4). He then transferred to the US Army Reserve and served for an additional fourteen years before he retired from the Army of the United States with over 31 years service at the CWO-4 grade on February 11, 1978. During his 33 years of federal service with the USPS, he held many leadership positions. After he retired from the USPS, he joined NARFE and helped to organize a chapter in Kinston, where he served as its first president. In May 1984, he was elected federation treasurer and served for four years until he was elected president of the federation in 1988. He is a member of many organizations - his church, VFW, American Legion, the Golden-K of Kiwanis International, Masons, Shriner and NARFE. He was married to the former Edna G. Sutton of Kinston since June 20, 1938. They have one son, two daughters, and four grandchildren. He died in Kinston in 2001.

Milton Quinn - President 90-91 to 91-92

Milt Quinn was born and raised in Jefferson County, Tennessee and lived there until he entered the US Navy in March 1944. He spent most of his US Navy service at the Norfolk Naval Air Station. Upon his discharge, he went to work for the Naval Overhaul and Repair Department at Norfolk. He worked as an aviation electrician until the early 1950s when he moved into the industrial/management engineering field. He transferred to the Air Systems Command Representative Office in 1959 and stayed there in various positions until his retirement. After his retirement, he spent the next seven years as an engineer with the Cerberonics Corporation as a DOD consultant. He lived in the Norfolk, VA area during his entire working career, almost 40 years.

Upon completion of his working career, Milt and his wife, Starr, relocated to the mountains of North Carolina. They moved to Transylvania County and maintain their residence there. He has been the pastor of his local church for two years, eight years as Chairman of the County Transportation Committee and four years as an elected County Commissioner. He was a member of the "Senior Tar Heel Legislature" when it was organized in North Carolina in 1994. Milt first became a member of NARFE Chapter 1999 in Brevard and served in various offices there. He was Area I Vice President and North Carolina Federation Vice President. He was elected NC Federation President in 1990 and then was reelected in 1991. In 1992-93, he was a member of the NARFE HQ Management Review Advisory Committee. He chaired the National Convention Resolutions Committee in both 1992 and 1994. In 1996, he was elected National Field Vice President of Region X where, as of 2001, he still serves.

Edmund Bromley - President 92-93 and 93-94

Ed Bromley was born in Watervliet, NY. He graduated from New York State College for Teachers (SUNY at Albany) in 1938. He taught high school science and coached baseball; then he met his future wife, obtained a private pilot license and, in 1941, was drafted into the US Army. He was in the Army Air Corps and had assignments as a Link Trainer Instructor at Turner Field, Albany, GA. He then went to California Institute of Technology in Pasadena to study meteorology. He was assigned to Alaska, had a stint on Guam and then a tour of duty in China. After WW II, Ed took a job as meteorologist for Pan American World Airways in Seattle WA. Shortly thereafter, he began his civil service career as a meteorologist assigned to the Weather Service until 1957 when he was transferred to the Research and Development Activities of the US Air Force in Baltimore and at Andrews Air Base, MD.

In 1960, Bromley transferred to the Federal Aviation Administration (FAA) in Washington, DC and served as planning officer, manager of the data acquisition R&D program, branch chief of support systems of the weather and flight service stations branch, and as deputy division chief of the airport division within the FAA Research and Development Service.

He received the US Air Force Meritorious Service Civilian award on two occasions and the Distinguished Career Service Award from the FAA. He retired from government service in 1980. He lived in Corvallis, OR during the 1980s. His wife, Helen, contracted Multiple Sclerosis in her late forties and died in December 1982 when they lived in Corvallis. Ed moved to Greensboro in May 1990. He is a member of NARFE Greensboro Chapter 214 and had been an officer in the Oregon NARFE federation prior to moving to North Carolina. He was elected to the office of Vice President of the NCFOC in May 91 and to president in May 1992 and served for two years.

Fain Hambright - President 95-96 and 96-97

Fain Hambright was born and raised in Grover, NC. He graduated from Grover High School and Kings Business College before serving in the US Air Force as a paramedic between 1950 and 1954. He was Postmaster at Grover for 31 years. Also, he worked in the Carolina District Office, was Officer-in-Charge at Hendersonville, and served on various task forces of the US Postal Service. He held several important positions, including NC State President and National President, in the Postal League. Fain and his wife, the former Carolyn Dedmon, were married in 1955. They have three children and five grandchildren.

Both Fain and Carolyn retired from the US Postal Service August 31, 1992. Fain had 37 years of military and postal service and Carolyn had 28 years of service. Fain Hambright became a Life Member of NARFE in 1983. He served as President of the Piedmont/Shelby Chapter 1785 in 1993 and 1994 and then as NCFOC Vice President 1994 and 1995. He then served as President of NCFOC during the years 95-96 and 96-

97. He continues to serve NARFE as a former PAC coordinator and as the email NET coordinator.

LYLE STORCH - President 97-98 and 98-99

Lyle Storch served in the US Army from 1946 to 1949 in Berlin, Germany as a Radio Repairman and then served in the US Air Force Air Training Command from 1950 to 1954 as an Electronic Instructor. His civilian service with Department of Defense started as an Electronic Instructor at Scott Field, Illinois in 1955 and ended at Keesler Field, Mississippi in 1960. Lyle then transferred to the Federal Aviation Agency at Valdosta, Georgia in 1960 as an electronic technician. He was promoted as a Supervisory Electronic Technician and moved to New Bern, NC in 1975. He was again promoted and transferred to Raleigh-Durham in 1977 where he served as Proficiency Development and Evaluation Officer and Program Support Manager for the FAA in North Carolina. He retired from the FAA in January 1984 with almost 36 years service.

Lyle was very active in affairs of older adults; President of the Council for Senior Citizens in Durham County, member of the Triangle J Council of the Aging Advisory Council and was involved in the planning for the Senior Center in the City of Durham. Lyle joined NARFE in 1990 and served as President of Durham Chapter 566 in 1991 and 1992. He was appointed Area IV Vice President in 1992 and then was elected to that position in 1993. He was appointed to the vacancy of Federation Executive Vice President in 1995 and then was elected to that post in 1996. He served as NCFOC President in 97-98 and 98-99.

Lyle and his wife, the former Wanda Russell, had two children and five grandchildren; they were married 49 years when he died in Durham in late July 2001.

BILL AUSTIN - President 99-00 and 00-01

Bill Austin was born in Charlotte, NC in 1938. He was raised there and graduated from Central High School in 1957. He then served three years in the US Army. In 1960, he began his long career in the United States Postal Service. He was married in 1960 and he and his wife have two daughters. During his career in the USPS, he was promoted to positions of increasing levels of responsibility in cities throughout the nation. His expertise included Customer Services and Operational Budgets in the multi-billion dollar range. He obtained an Associate Degree in Business Management in 1973 and then graduated cum laude from Winston Salem State University in 1997 with a BS degree in Political Science. Also, he attended Graduate Studies at the Colgate Darden School of Management at the University of Virginia as part of his responsibilities with the USPS.

In NARFE, he held chapter positions of vice-president and president and also held federation positions of Service Officer, Executive Vice-President, and President of the North Carolina Federation of Chapters. He became a member of NARFE in 1994 and attended national conventions in Houston, Orlando, and San Diego. He made a strong, but unsuccessful, run for the office of NARFE National Secretary in 2000. He remains

active in the North Carolina federation as immediate past president and as Service Officer in 01-02. At the 2002 National Convention in Greensboro, N.C. he will run for the office of Region X-National Vice President.

LILLIAN A. CREGER – President 2001-

Lillian, retired from Marine Corps Air Station, Cherry Point, N.C. as a Financial Systems Analyst for the Comptroller Directorate. She was given an early out with twenty-eight years of service due to consolidation of functions within the Comptroller.

Joined NARFE in 1993, and became an active chapter member of Chapter 2211 in December of 1994 when she was elected to the Chapter's Presidency for 1995 and again in 1996. In May of 1997 she ran for Area VI-VP and held the office for two terms. In May of 1999 she ran and was elected to the office of State Federation Executive Vice President. She held the office for two terms. At the 2001 State convention she ran and was successfully elected as the N.C. State President.

Appendix 3 - NCFOC Involvement in Tax Case Organizations - 1986 to 2001

A significant portion of the recent history of the North Carolina Federation of Chapters is embedded in certain leaders of the Federation becoming involved in tax case organizations in North Carolina. Almost fifty other organizations were involved with NARFE in forming coalitions against the state of North Carolina to get illegal taxes returned to government retirees at the local, state and federal levels.

One of these organizations was the North Carolina Coalition for Legislative Action. It was formed after retirees felt they were not being treated fairly by the state of North Carolina.. It has its genesis in 1979 and was formed in 1986 by a group of civil service, many of the leaders of NARFE, and military retirees who believed recovery of illegally taken state income taxes could occur with court action. In 1989 a law firm agreed to represent the coalition on a contingency fee basis. Also, in 1989, the Tax Equity Task Force was formed to represent the needs of retirees. As the tax case issue worked its way through the courts, the 4th Branch was formed in 1995. Eventually, in 1998, the State legislature and the governor jointly approved an appropriation to refund the state income tax to eligible federal, state and local government employees.

Many NARFE members, especially officers of the NC Federation of Chapters who served in the 1980s and 1990s, assisted in the administration of these various coalitions for legislative action. They stepped forward and devoted many years of effort to get tax relief for all government employees and retirees. Leaders of NARFE and the NC Federation of Chapters know that our organizations must operate as a non-partisan political entity. In order to get legislative action at the highest levels of state government, it was necessary that organizations serving government retirees work together for a common cause.

The actions of NARFE members in North Carolina are important examples of how legislative action can be accomplished by people who are dedicated to getting actions accomplished. They successfully lobbied not only the General Assembly but also the executive branch of the government to accomplish goals for the common good. When we use these examples of how certain members of NARFE worked in a very dedicated way for more than 15 years, we can apply some of the "lessons learned" for future important legislative actions, which must be taken in the 21st century.